Allegany Key Take Aways

Innovative and efficient practices need to be shared among peers, so we are capitalizing on our collective knowledge and experiences to support learning across all staff positions.

1. Centrally located bi-annual event that includes training and networking
2. Webinars and other distance learning opportunities
3. Cross-geographical meetings with rotating locations to share the travel burden

Educational opportunities to learn more about innovative strategies from basic to advanced resource development would be helpful, especially from someone with an understanding of rural capacity challenges.

1. Increase knowledge of outside funding available
2. Training on how to best tell the story of the organization to help with fund/revenue development
3. Bring together organizations to fundraise collectively and share the funding

Reseaching where to go for one-on-one services as well as professional development is very time consuming.

1. Centralized list of resources that includes a general fee range for their services and references
2. Create ways for groups of agencies to use the same consultant and share cost

“So often we think there are gaps in services, but when we get together and talk, we realize there isn’t the gaps we thought.”

“There is funding coming in for programs, but there is very little available for administration.”

“If my agency is offering a workshop or training, I believe we should be opening it up to others in the region to help save time and money.”

Allegany Priorities

1. DIVERSITY, EQUITY & INCLUSION
   Assist with recruiting and retaining diverse staff

2. ALIGNMENT & COLLABORATION
   Cultivate a culture of collaboration within organizations

3. RESOURCES
   Fundraising and development support

4. DIVERSITY, EQUITY & INCLUSION
   Promote and support authentic collaboration and co-creation with community

5. VISION & MISSION
   Help create/foster a shared vision for the community and assist organizations in seeing their role in it